

City of Mission Job Description

Job Title: Accounting Clerk

Classification: **Non-Exempt**

Department: Finance



Supervisor: Accountant

Effective: 06/28/2021

I. JOB SUMMARY:

Process all accounts payable invoices. This position has no supervisory responsibilities. Individual will perform other duties assigned by department head/supervisor when needed.

II. EDUCATION REQUIREMENTS:

- High school diploma or G.E.D required.
- An Associates Degree in Accounting preferred.
- Must have a minimum of three (3) years' experience in accounting.
- Must have a minimum of two (2) years' experience with office/clerical procedures.
- Must be proficient in working with personal computer, and general office equipment.
- Must have knowledge of Microsoft Word, Excel, Internet, and E-mail.
- Must be able to use a 10 key calculator by touch.
- Must be able to communicate proficiently in the Spanish and English language.

III. EMPLOYMENT REQUIREMENT:

- Applicant will be subject to a complete background investigation. Incomplete, inaccurate and/or failure to report information will cause the applicant rejection from consideration.
- Applicant must take and pass a drug, physical, and pre-placement screening administered by the City of Mission doctor at the City's expense.
- Applicant must have a neat and professional appearance.
- Applicant must have a current valid class "C" driver's license from the department of public safety with no more than two (2) moving traffic violations within the past two (2) years.

IV. SKILL ABILITY REQUIREMENT:

- Ability to deal with all kinds of people ranging from civic leaders to employees and from legislators to the general public.

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- Ability to communicate effectively orally and in writing.
- Ability to use mathematical skills to interpret financial information.
- Ability to follow a firm work schedule as directed by supervisor.
- Ability to compute, maintain and prepare complex records correctly, insuring confidentiality.
- Ability to deal with public relation issues and various types of citizen inquiries tactfully, courteously, and in a business matter.
- Ability to compute and record numbers correctly.
- Ability to follow instructions orally or in written form and perform tasks with little or no supervision.
- Ability to perform work that is routine and detailed.
- Ability to perform a wide variety of different types of tasks without the variety itself causing a loss of efficiency.
- Ability to speak and write clearly and accurately.
- Ability to make decisions based on available data/criteria, laws and regulations or city policy.
- Ability to complete tasks within specified deadlines.
- Ability to read and interpret documents such as safety rules and city policy procedures.

V. EQUIPMENT/MATERIALS: General office and safety equipment/materials to include but not limited to the following:

- Ten key calculator by touch
- Fax Machine
- Printer
- Binding machine
- Postage meter
- Telephone
- Personal Computer
- Copy machine
- City vehicle
- Computer software
- Personnel Policy Manual

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VI. ESSENTIAL JOB FUNCTIONS:

- Answer telephone with clear, courteous, and business voice, and directs the calls to the appropriate destination to expedite response.
- Help departments when they have any questions regarding: accounts numbers, account balances, purchase orders, A/P procedures, invoices, deadlines, etc.
- Assist in performing general ledger accounting functions as needed and/or assigned.
- Input journal and adjusting entries as needed.
- Assists Account Receivable Specialist as needed.
- Assists Fixed Asset Junior Accountant as needed.
- Invoices and prepares payoff statements for all account receivable ledgers.
- Inputs departmental daily reports into computer system.
- Assist Accountants, Assistant Finance Director, and Finance Director in cash audits and inventory counts.
- Prepares schedules for all cashier daily deposits.
- Inputs cash daily reports for certain city departments as assigned.
- Reconciliation of small bank accounts
- Tracks credit card fees monthly, prepares schedule.
- Provide external auditors with copies of all financial documents for audit.
- Participates in meetings, in-service training, workshops, etc. for the purpose of conveying and/or gathering information required to perform job functions.
- Responds to inquiries from a wide variety of sources (e.g. city employees, vendors, auditors, etc.) for the purpose of facilitating communication and providing guidance, information, and/or referral for addressing inquiry.
- Perform any other tasks that may be assigned by Finance Director, Assistant Finance Director, or Accountants.

VII. NON-ESSENTIAL JOB FUNCTIONS:

- None

VIII. WORK ENVIRONMENT:

Exposure to the following environmental conditions are required for this job.

	None	Amount of Time		
		Under 1/3	1/3 to 2/3	Over 2/3
Wet humid conditions (non-weather)	X			
Work near moving mechanical parts		X		
Work in high, precarious places	X			
Fumes or airborne particles		X		
Toxic or caustic chemicals	X			
Outdoor weather conditions		X		
Extreme cold (non-weather)	X			
Extreme heat (non-weather)	X			
Risk of electrical shock		X		
Work with explosives	X			
Risk of radiation	X			
Vibration	X			
Explosives	X			

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IX. MANUAL DEXTERITY:

Both fine and gross hand manipulation are required to perform essential job functions. Gross hand manipulation is utilized to grip a series of files and reposition a keyboard to different computer stations and transport binders, books, storage boxes, chairs, and boxes of paper to storage or printing areas. Fine finger dexterity is required to hand write notes, fill out forms, type reports, letters, and memos input data in computer, and document information needed for day to day tasks.

X. PHYSICAL DEMAND ANALYSIS:

MATERIAL HANDLING ACTIVITIES

Tasks	Weights	Frequency	Performance
LIFTING	Up to 5 lbs.	C	Stack of vouchers to file, knuckle to waist. Books, papers, pens pencils, telephone, keyboard, file folders, cartridge ribbon cases, calculator from waist to maximum of shoulder level.
	6-10 lbs.	F	Box of accounts payable checks, knuckle to waist. Books, binders, boxes from waist to maximum of shoulder level.
	11-20 lbs.	O	General ledger binders from waist to shoulder. Books, binders, boxes from waist to maximum of shoulder level.
	21-25 lbs.	N	
	26-50 lbs.	N	
	51-75 lbs.	N	
	76-100 lbs.	N	
CARRYING	Up to 5 lbs.	C	Box of vouchers up to 10 feet. Books, papers, pens, pencils, telephone, keyboard, file folders, cartridge ribbon cases, calculator from waist to maximum of shoulder level.
	6-10 lbs.	F	Box of vouchers 6 to 10 feet, books, binders, boxes from waist to maximum of shoulder level.
	11-20 lbs.	O	Binders up to 40 feet, books, boxes from waist to maximum of shoulder level.
	21-25 lbs.	F	Stacks of vouchers, books, binders, boxes from waist to maximum shoulder level.
	26-50 lbs.	F	Stacks of vouchers, books, binders, boxes from waist to maximum shoulder level.
	51-75 lbs.	N	
	76-100 lbs.	N	
PUSH/PULLING	Up to 5 lbs.	F	File cabinet drawers to retrieve and return files and move chair from one work station to another.
	6-10 lbs.	F	File cabinet drawers to retrieve and return files and move chair from one work station to another.
	11-20 lbs.	F	File cabinet drawers to retrieve and return files and move chair from one work station to another.
	21-25 lbs.	O	Move boxes of files to clear work area and move computer paper boxes on carpeted and tile areas 10' to 20'.
	26-50 lbs.	O	Move boxes of files to clear work area and move computer paper boxes on carpeted and tile areas 10' to 20'.
	51-75 lbs.	N	
	76-100 lbs.	N	
	Over 100 lbs.	N	

N-Never O-Occasional 1-33% F-Frequently 34-66% C-Constant 67-100%

NON-MATERIAL HANDLING ACTIVITIES

Tasks	Frequency	Performance
CLIMBING	O	Use three step stool or six step ladder to retrieve materials, books, files, or office supplies from upper shelves and building entrance stairs.
BALANCING	C	Telephone, boxes, files, binders, folders, pens, pencils, papers, stapler, stapler remover, paper clips, envelopes, markers.
STOOPING (Bending at waist)	F	Document or books which may have fallen on floor area. Open and close file drawers to retrieve files at floor/below waist level.
KNEELING (one or both knees)	F	Both on knees to file payment voucher. Retrieve things that fall on the floor, retrieve files from lower filing cabinets or as needed to plug things into electrical outlets.
CROUCHING (bending at hips/knees)	F	To retrieve daily correspondence and files. Filing and lifting boxes, open file drawer at bottom section, to clear space, removing a box on floor area, or empty boxes of computer paper and stacking them.
CRAWLING	O	Under desk to plug computer, tower, and printer.
REACHING	C	Partial to full arm extension, voucher and cash receipts. Open drawers and retrieve files and documents partial to full arm extension, reach above head to retrieve supplies, answer telephone, type letters, retrieve books, papers, and binders, using computer mouse.
TWISTING/TURNING (rotation)	C	On chair up to 90 degrees at waist, shoulder and neck. 180 degrees at waist level to access printer, retrieve files, materials, office supplies, assist the public, sitting at desk within work station, answering telephone, typing, opening drawers, sitting and standing up to 180 degrees at neck, waist and shoulder level.
HANDLING (manipulated objects)	C	Boxes of vouchers, pens, paper, files, telephone, adding calculator, clerical supplies, papers, folders, using computer mouse, both hands to grip files and books exerting moderate force.
STANDING	C	Filing vouchers or talking on the phone, making copies, sorting mail, greeting the public, faxing documents, retrieve clerical supplies, books at shoulder level, opening file drawers, pick up and deliver documents.
WALKING	F	To provide information to Department Heads, retrieve paperwork within offices within department up to 50', walking to copy room to make copies, within office doing job duties, walking to storage area, bathroom, meetings, employee lounge, and file room.
SITTING	C	Working on computers and talking on the telephone, typing letters and reports on computer key board or typewriter, attending meetings, sorting mail, answering telephone, greeting the public, reviewing files and other paper work, opening file drawer to retrieve files.
FINGERING (finger dexterity)	C	Computer and ten key by touch, pens, telephone. Typing letters and reports on computer key board or typewriter, using 10 key calculator by touch, hand writing messages and notes, inputting data in computer, statistical reports, filing, and reviewing files, and using computer mouse, rolodex, tape dispenser.
GRASPING (whole hand activities)	C	Vouchers, telephone, files, paper, pens, office supplies, equipment, file boxes, reams of paper, telephone, books, file drawers, computer keyboard, mouse, letter stand, and filing baskets.

N-Never O-Occasional 1-33% F-Frequently 34-66% C-Constant 67-100%

I, _____ understand the physical demands, work environment factors and mental functions of this job. I can fulfill the essential functions of this position as described in this job description.

Signature

Date