



CITY OF MISSION
"Home of the Grapefruit"

August 2, 2019

RE: **Addendum No. 2/ RFP: 19-249-07-30 Stop Loss Insurance**

Dear Prospective Bidder:

The following is to be corrected/added/changed/clarified:

- a. This addendum is being provided to all bidders.
- b. **Changes as follows: Please be informed that the City of Mission has approved changes to the health plan which offers two (2) health plans for the 2019-2020 plan year. The City is also changing City paid Retiree coverage for those retirees with twenty-five years of service or more. The City will now be paying for 12 months of COBRA coverage versus the current 24 months. See enclosed reports.**
- c. The proposal due date has not changed. The date for receipt of bids is **Thursday, August 8th, 2019 at 2:00 P.M. CST.**

NOTE: This form must be completed and submitted with your bid response. WARNING: Failure of an Offeror to acknowledge receipt of this Addendum, as described herein, may result in REJECTION OF THE OFFER.

We apologize for any inconvenience this may have caused. Authorized signature is needed. Everything else shall remain the same. If you have any questions, please email Purchasing Buyer, Crissy Cantu, at ccantu@missiontexas.us.

Sincerely,

Eduardo Belmarez,
Purchasing Director

_____ Acknowledge receipt of Addendum No. 2

Authorized Signature

Printed Name

Company Name

Medical Benefits



Effective October 1, 2019

Here is a snapshot of the medical coverage offered through the 2019-2020 medical plan(s). For a complete summary of benefits, please refer to the plans provided or visit www.missiontexas.us.

| PPO Plans | Base Plan | | Buy-Up Plan | |
|---|---|---------------------------------------|---|---------------------------------------|
| | In-Network | Out-of-Network | In-Network | Out-of-Network |
| Deductible | \$1,000 Individual \$2,000 Family | \$2,500 Individual \$5,000 Family | \$500 Individual \$1,000 Family | \$2,500 Individual \$5,000 Family |
| Out-of-Pocket Maximum | \$3,000 Individual \$5,000 Family | \$6,000 Individual \$10,000 Family | \$2,000 Individual \$4,000 Family | \$6,000 Individual \$10,000 Family |
| Co-Insurance | 70% | 50% | 80% | 50% |
| Lifetime Maximum | Unlimited | | Unlimited | |
| Office Visit | PCP - \$30 Copay Specialist - \$45 Copay | 50% Coinsurance | PCP - \$20 Copay Specialist - \$35 Copay | 50% Coinsurance |
| Wellness Visit | Plan Pays 100% | 50% Coinsurance | Plan Pays 100% | 50% Coinsurance |
| In-Patient & Out-Patient Hospital | Inpatient – 30% Coinsurance Outpatient - \$30 Copay | 50% Coinsurance | Inpatient – 20% Coinsurance Outpatient - \$20 Copay | 50% Coinsurance |
| Urgent Care | \$45 Copay | 50% Coinsurance | \$45 Copay | 50% Coinsurance |
| Emergency Room | \$250 Copay + 30% Coinsurance Copay Waived if Admitted | | \$125 Copay + 20% Coinsurance Copay Waived if Admitted | |
| Rx Drug Out-of-Pocket | \$4,600 Individual \$9,200 Family | | \$4,600 Individual \$9,200 Family | |
| Retail – 30 Day Supply | | | | |
| Generic / Preferred Brand / Non-Preferred Brand / Specialty | \$10 / \$35 / \$60 / \$200 | | \$10 / \$25 / \$40 / \$75 | |
| Mail Order – 90 Day Supply | | | | |
| Generic / Preferred Brand / Non-Preferred Brand | \$20 / \$50 / \$80 | | \$20 / \$50 / \$80 | |
| Network Website | www.bcbstx.com | | www.bcbstx.com | |

| | ACTIVE | COBRA | RETIREE (up to age 65 or medicare eligible) |
|--|-------------|-------------|---|
| 9901 - ACTIVE - BASE PLAN | BASE PLAN | BASE PLAN | NOT ELIGIBLE |
| 9901 - ACTIVE - BUY UP PLAN | BUY UP PLAN | BUY UP PLAN | NOT ELIGIBLE |
| 9901 - RETIREE COBRA (Less Than 25 Yrs Service) | BASE PLAN | BASE PLAN | RETIREE PLAN |
| 9901 - RETIREE COBRA (Less Than 25 Yrs Service) | BUY UP PLAN | BUY UP PLAN | RETIREE PLAN |
| 9903 - RETIREE (Over 25 Yrs Service) | BASE PLAN | BASE PLAN | RETIREE PLAN |
| 9903 - RETIREE (Over 25 Yrs Service) | BUY UP PLAN | BUY UP PLAN | RETIREE PLAN |

City will pay for 12 months of Cobra coverage for those employees who retire with 25 years of service or more.

RETIREE PLAN is the BASE PLAN

Eligible to Retire:

1. After 5 years of service at Age 60
2. After 20 years of service at any age