

**NOTICE OF SPECIAL MEETING
MISSION CITY COUNCIL
JULY 31, 2019 6:30 P.M.
MISSION CITY HALL**

PRESENT:

Jessica Ortega-Ochoa, Councilwoman
Ruben D. Plata, Councilman
Norie Gonzalez Garza, Mayor Pro Tem
Alberto Vela, Councilman
Gus Martinez, City Attorney
Anna Carrillo, City Secretary
Randy Perez, City Manager

ABSENT:

Dr. Armando O'caña, Mayor

ALSO PRESENT:

Jaime Treviño, Progress Times
Jim Barnes
Beth Barnes
Raymond Longoria
Ricardo Filizola, GEF Financial Group
Tita Iruegas, Blue Cross Blue Shield

STAFF PRESENT:

David Flores, Deputy City Manager
Aida Lerma, Deputy City Manager
Noemi Munguia, Human Resource Director
Brad Bentsen, Parks & Recreation Director
JP Terrazas, City Engineer
Angie Vela, Finance Director
Ezeiza Garcia, Asst. Finance Director
Joe Salazar, Accountant
Cesar Gutierrez, Sanitation Director
Jaime Acevedo, Planning Director
Eduardo Belmarez, Purchasing Director
Roberto Dominguez, Chief of Police
Roxanne Casarez, Media Relations Director
Charlie Longoria, Media Relations

1. Call to order

With a quorum being present, Mayor Pro Tem Norie Gonzalez Garza called the meeting to order at 6:37 p.m.

2. Authorization to approve proposed revisions to the Health Insurance Benefits Plan

In response to growing medical claims and prescription costs, City staff, in conjunction with our Third Party Administrator (BCBS), has finalized the proposed health insurance plan options.

□ **Revision Options:**

- Create a new City Base plan with increase to deductibles, out-of-pocket expense, co-insurance, medical co-pays and prescription co-pays.
 - Create a new Buy-Up plan
 - Create a separate Retiree plan
 - Revise Retiree COBRA Period
 - No increase in premium
 - Revise Prescription Drug List and Pharmacy Network
 - Blue Essentials Network
- Estimated savings is \$620,000

Network: Blue Choice PPO; Individual Deductible - \$1,000; Family Deductible - \$2,000; Out of Pocket Individual - \$3,000; Out of Pocket Family - \$5,000; Co insurance - 70%; Primary Co-Pay - \$30.00; Specialist Co-Pay - \$45.00; ER Co-pay - \$250.00; Drug List – Basic; RX Network – Traditional Select; RX Benefits - \$10/\$35/\$60/\$200; \$100.00 per month Buy Up Plan; 12 months for retiree coverage with 25 years of service to the city; Drug list Performance; RX Network Advantage

Staff and City Manager recommended approval.

Minutes 7/31/19, Pg. 2

Councilman Ruben Plata moved to approve the proposed revisions to the Health Insurance Benefits Plan as recommended. Motion was seconded by Councilman Alberto Vela and approved unanimously 4-0.

3. Adjournment

At 6:39 p.m., Councilman Plata moved for adjournment. Motion was seconded by Councilwoman Ochoa and approved unanimously 4-0.

Dr. Armando O'caña, Mayor

ATTEST:

Anna Carrillo, City Secretary