

**NOTICE OF SPECIAL MEETING  
MISSION CITY COUNCIL  
AUGUST 16, 2011 10:00 A.M.  
MISSION CITY HALL**

**PRESENT:**

Norberto Salinas, Mayor  
Maria Elena Ramirez, Councilwoman  
Ruben D. Plata, Councilman  
Norie Gonzalez Garza, Councilwoman  
David Guerra, City Attorney  
Anna Carrillo, City Secretary  
Julio Cerda, City Manager

**ABSENT:**

Leo Olivarez, Mayor Pro Tem

**ALSO PRESENT:**

**STAFF PRESENT:**

Sonia Carnes, Deputy City Manager  
Guillermo Seguin, Deputy City Manager  
Aida Lerma, Deputy City Manager  
Noemi Munguia, HR Director  
Eduardo Belmarez, Purchasing Director  
Ricardo Saldana, Fire Chief  
Janie Flores, Finance Director

**1. Call to order**

With a quorum being present, Mayor Norberto Salinas called the meeting to order at 10:10 a.m.

**2. Approval of Health Insurance Benefits Plan for City of Mission Employees for FY 2011-12**

On August 11, 2011, the Health Benefits Review Committee met with the City's Medical Third Party Administrator (Blue Cross Blue Shield) to review and finalize the 2011-12 Employee Health Insurance Benefits Plan. Two options were presented to the council for consideration. The proposed revisions were recommended after assessing the City's current concerns with rising medical claims, prescription claims, and complying with mandatory Health Care Reform changes.

In addition, the Committee assessed the dependent coverage insurance premiums for 2011-2012. It determined that due to the guaranteed network discounts offered by Blue Cross Blue Shield, in addition to the planned revisions to the Employee Health Benefits Plan the current premiums could be maintained. The recommended dependent coverage insurance premiums for 2011-12 were as follows:

- Employee & Child(ren) - \$250.00
- Employee & Spouse - \$400.00
- Employee & Family - \$475.00

Staff, City Manager recommended approval of Option 1.

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**OPTION 1**

Dependent Coverage	Estimated # of Employees	Ins. Premium
Employee & Children	34	721.50
Employee & Spouse	14	975.30
Employee & Family	39	1,273.20

Dependent Premium*
300.00
553.80
851.70

Employee Portion	% Pd Employee	City Portion**	% Pd City
<b>250.00</b>	83.33%	50.00	16.67%
<b>400.00</b>	72.23%	153.80	27.77%
<b>475.00</b>	55.77%	376.70	44.23%

**OPTION 2**

Dependent Coverage	Estimated # of Employees	Ins. Premium
Employee & Children	34	721.50
Employee & Spouse	14	975.30
Employee & Family	39	1,273.20

Dependent Premium*
300.00
553.80
851.70

Employee Portion	% Pd Employee	City Portion**	% Pd City
<b>275.00</b>	91.67%	25.00	8.33%
<b>400.00</b>	72.23%	153.80	27.77%
<b>475.00</b>	55.77%	376.70	44.23%

Councilwoman Norie Gonzalez Garza moved to approve the Health Insurance Benefits Plan Option 1 for City of Mission Employees for FY 2011-12 as presented. Motion was seconded by Councilman Ruben Plata and approved unanimously 4-0.

**3. Approval of Agent(s) for Medical TPA, Life/AD&D/LTD, & Voluntary Insurance Products for FY 2011-12.**

As part of the RFP process for Medical, TPA, Life, AD&D and LTD, the option to select an insurance agent(s) to assist the City with its insurance needs was made available. In reviewing the portfolios of each agent as well as past performance, staff recommended the following:

Medical – Ricardo Filizola, FNB Insurance Agency  
 Life/AD&D/LTD – Ricardo Filizola, FNB Insurance Agency

In addition in order to more efficiently manage the voluntary insurance products employees purchase and have deducted via payroll deduction, staff recommended a single agent to manage the additional voluntary insurance products offered to employees. With the exception of grandfathered AFLAC policies which will continue via payroll deduct with the current agent, staff recommended any additional voluntary insurance products be offered via the Life/AD&D/LTD Agent Ricardo Filizola, FNB Insurance Agency via Colonia Life.

Staff and City Manager recommended approval of Ricardo Filizola, FNB Insurance Agency.

Councilman Plata moved to approve Agent(s) for Medical TPA, Life/AD&D/LTD, & Voluntary Insurance Products for FY 2011-12 as presented. Motion was seconded by Councilwoman Maria Elena Ramirez and approved unanimously 4-0.

**4. Approval of Resolution # 1296 authorizing Mayor to submit an application to Hidalgo County – Urban County Program and execute related documents for Homeless Prevention & Rapid Re-housing (HPRP) program funds**

Staff was requesting approval of the attached Resolution authorizing to submit an application to Hidalgo County – Urban County Program through the HPRP to provide financial assistance to individuals and families who are at risk of becoming homeless or to re-house those who are homeless for the amount of \$155,000 and authorize the Mayor to submit application, execute interlocal agreement and all necessary documents. These funds were made available from the American Recovery and Reinvestment Act of 2009 (ARRA) and are distributed by the U. S. Department of Housing and Urban Development.

Staff and City Manager recommended approval.

Councilman Plata moved to approve Res. No. 1296 to authorizing the Mayor to submit an application to Hidalgo County Urban County Program and execute related documents for Homeless Prevention & Rapid Re-housing program funds. Motion was seconded by Councilwoman Ramirez and approved unanimously 4-0.

**RESOLUTION NO. 1296**

**AUTHORIZING THE MAYOR TO SUBMIT AN APPLICATION TO HIDALGO COUNTY –  
URBAN COUNTY PROGRAM AND EXECUTE RELATED DOCUMENTS FOR  
HOMELESS PREVENTION & RAPID RE-HOUSING (HPRP) PROGRAM FUNDS**

**5. Adjournment**

At 10:19 a.m., Councilman Plata moved for adjournment. Motion was seconded by Councilwoman Garza and approved unanimously 4-0.

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Norberto Salinas, Mayor

ATTEST:

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Anna Carrillo, City Secretary